



Company Overview

A career at Obsidian Energy means working for a company with a dominant position in Alberta, where safety is valued, high-performance matters and potential is realized. Continuous improvement is a cornerstone in Obsidian Energy's evolving culture, and it is critical to our pursuit in becoming the company that redefines oil and gas excellence in western Canada. Obsidian Energy is becoming a performance leader in the areas in which we operate, and we continue to look for the people who see the opportunity before us – to be the best, to put us on top and keep us on top.

The Role Production Engineer – Light Oil

Employment: Full Time – Staff Position
Location: Calgary
Posting Close Date: November 15, 2026

The Production Engineer will be responsible for all production engineering activities for their responsible area. The successful candidate will work closely with field operations staff to optimize and manage day-to-day production, manage new well start-ups, prepare and execute workover programs, create and execute optimization projects, maintain monthly production and operate cost forecasts.

Responsibilities

Duties include the following, but are not limited to:

- Manage day to day production operations. Monitor and report area and individual well performance versus budget
- Support Obsidian safety and environmental practices
- Justify and evaluate economics on routine and non-routine workovers and well interventions. Prepare well servicing programs for all required workovers. Optimize design of artificial lift systems with the aim of reducing OPEX and increasing runtime
- Collaborate with development, drilling, and completions teams in support of new well design and production initiation
- Work closely with the field operations and well servicing group to manage service rig and rod rig activity
- Responsible for managing and tracking all area optimization capital. Ensure all projects are justified and exceed economic hurdles. Raise and accrue monthly optimization capital AFE's for your areas
- Work with operations engineers to optimize and debottleneck facilities and pipeline networks. Scope, estimate and execute RIK and MOC facility projects
- Lead area measurement initiatives. Work with the measurement team, operations, and production accounting to ensure area compliance



- Manage area inactive well compliance program. Review inactive wells and work with abandonment team to abandon inactive wells as required
- Work with field staff to effectively manage and lower operating costs. Perform detailed analytics on OPEX major and minor categories to identify cost reduction opportunities
- Work with marketing and joint venture teams to optimize field netbacks
- Provide engineering support to field staff to minimize downtime and optimize well production
- Maintain monthly base forecast and report on variances
- Build and maintain effective relationships with service providers and government agencies

Qualifications

- Must be a registered Professional Member with APEGA
- 5+ years of light oil industry experience related specifically to light oil pumping and flowing wells
- Experience with drilling, completions, workover and production operations
- Strong knowledge of downhole failure mechanisms and methods of mitigating failures
- Analytical skills required to evaluate asset performance and identify de-bottlenecking, cost reduction or volume adding opportunities. Waterflood experience would be an asset
- Strong interpersonal, communication, and presentation skills. Work well independently and as part of a multi-disciplinary team. Ability to manage time and produce results under tight deadlines
- Ability to travel to various field locations and must have a valid driver's license
- Proficient in the use of Microsoft Products, GeoScout, ValNav, ProdView, WellView, and Verdazo

What Makes Us Attractive

Obsidian Energy is more than just a place to work - it's a community of professionals who are truly committed to the continuous evolution of the company and have interest in its success.

We value our employees and their commitment to the organization, and we recognize their contribution to the ongoing success of Obsidian Energy. Some of the highlights of our competitive rewards program include:

- Retirement savings plan
- Attractive annual bonus plan
- Long term incentive plans
- Attractive personal time-off plan
- Comprehensive benefits package

To apply for this position please send a resume to careers@obsidianenergy.com before November 15, 2026, with the job posting title in the subject line.

We thank you for your interest in Obsidian Energy and this position: however, only candidates selected for an interview will be contacted.