



Company Overview

A career at Obsidian Energy means working for a company with a dominant position Alberta, where safety is valued, high performance matters and potential is realized. Continuous improvement is a cornerstone in Obsidian Energy's evolving culture, and it is critical to our pursuit in becoming the company that redefines oil and gas excellence in western Canada. Obsidian Energy is becoming a performance leader in the areas in which we operate, and we continue to look for the people who see the opportunity before us – to be the best, to put us on top and keep us on top.

The Role

Field Health & Safety Advisor

Full Time

Peace River, Alberta, Canada

Obsidian Energy has office locations throughout Alberta including Rocky Mountain House, Peace River, Esther, and Calgary. Frequent travel to field sites is expected, but this role is centralized in the Peace River region.

Posting Close Date: October 30, 2026

Obsidian Energy is seeking a passionate and motivated Field Health & Safety Advisor to join our team. Reporting to the Manager, Health & Safety and Supply Chain, this role requires an individual that has broad experience with health and safety within the oil & gas industry. It will support all operational departments with a focus on production operations and facilities construction, and will be required to travel frequently to field operational sites to provide health and safety collaboration, observation, and coaching. The successful candidate will have a strong health and safety background, a collaborative working style and the ability to influence sound risk management decisions and promote Obsidian Energy's safety culture.

Responsibilities

Duties include but are not limited to the following:

- Frequent travel to work locations to provide support and coaching relating to hazard assessment, safety behaviours and leadership on site;
- Support client department(s) with regards to health and safety through stages of planning, execution, and post evaluation of major projects to enable continuous improvement and the reduction of undesired events;



- Assist and provide leadership in event response, investigation, immediate and root cause analysis, report writing, and corrective action follow-up;
- Advise and support the effective implementation, continuous improvement, and maintenance of the Obsidian Energy Health & Safety Management System, including technical advice and support of codes of practice, standards, rules, procedures, and guideline;
- Support, facilitate, and participate in health and safety meetings and other related communication;
- Support and/or conduct workplace health and safety inspections, worker observations and other leading indicator processes;
- Conduct orientations of Obsidian Energy policy and processes with new and current field employees;
- Support and advise client groups on the application of the corporate vendor/contractor management system – pre-qualification, orientation, field evaluation and post-assessment;
- Assist and promote the application and testing of the emergency response program at a field level; provide on-call support as applicable;
- Liaise with regulatory authorities on workplace health and safety matters as required; and
- Participate in mentorship/coaching opportunities with health and safety peers as applicable.

Qualifications

- Minimum of 10 years' experience in the oil and gas industry in a Health & Safety Advisor or Coordinator role; combined experience in operational and health and safety roles will be considered
- Certificate or diploma in Occupational Health & Safety or equivalent educational background
- CRSP or CRST designation would be an asset
- Strong team player with effective and open communication skills
- Ability to build relationships within organizations and provide effective coaching to influence behaviour and culture
- Ability to confidently and effectively present and communicate in large groups
- Ability to mediate and support conflict resolution when needed
- Strong verbal and written communication skills
- Strong time management and organizational skills
- Excellent MS Office skills
- Valid Class 5 driver's license and demonstrated safe driving record
- Must be eligible to work in Canada

What Makes Us Attractive



Obsidian Energy is one of the best places to work in Alberta. Our success is driven by the passion and dedication of our employees. People who work here enjoy a demanding workload, a high level of individual accountability, and the responsibility for results that comes with it. We are rewarded by competitive remuneration, work / life flexibility, and the satisfaction of collective achievement. If you want to be part of a winning team of experienced professionals, this is the place to be.

To apply for this position please send a resume to careers@obsidianenergy.com before **October 30, 2026**, with the job posting title in the subject line.

We thank you for your interest in Obsidian Energy and this position; however, only candidates selected for an interview will be contacted.



RECOGNIZED AS ONE OF CANADA'S TOP SMALL &
MEDIUM EMPLOYERS AND ALBERTA'S TOP 85
EMPLOYERS

