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SCHEDULE "A"

OpLYNX, TELEMATICS, AND COMPANY VEHICLES POLICY
ACKNOWLEDGEMENT AND CONSENT

I, _____, am providing services for the benefit of Obsidian Energy Ltd. ("Obsidian Energy" or "Company"). I have either been assigned a Company Vehicle for my exclusive use, I may be permitted to use a Company Vehicle on an as-needed basis, or I may be permitted to rent a vehicle under the Company's insurance.

I understand that the Company is committed to ensuring safe operations and to minimizing the impacts of its operations on both the environment and in the communities in which it operates. I also understand that the Company continually strives to improve the efficiency and reduce the costs of its operations. In order to assist the Company to meet these commitments, individuals may be issued tablets containing opLYNX software ("opLYNX") and Company vehicles may be fitted with GPS/AVL tracking and remote diagnostic tools ("Electronic Tracking Technology").

opLYNX uses GPS technology in order to assist with the management of operations. Obsidian Energy only requires that opLYNX be utilized during work hours. As such, any collection of data outside of work hours is incidental and deemed to be with the consent of the individual. opLYNX may collect and transmit information to Obsidian Energy concerning the following while the tablet is powered up:

- Location of the tablet
- Duration at a location
- Route travelled
- Content of Obsidian Energy tickets and forms completed by the operator

Electronic Tracking Technology permits the Company to collect information concerning and to monitor the following, during and outside of work hours:

- Location of the Company Vehicle including, without limit, current location, historical location, and route travelled by the vehicle
- Operation of the Company Vehicle including, without limit:
    - Compliance with /contravention of Company Policies and applicable law
    - Speed
    - Hours of operation
    - Idling

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  - Fuel usage/CO2 emissions
  - Damage, accidents and near-misses
  - Seat Belt usage
  - Braking
  - Acceleration/deceleration
  - Cornering
- Need to repair, service or perform maintenance including preventative maintenance, as well as compliance with maintenance schedules.

I understand that data obtained from opLYNX and Electronic Tracking Technology on any Company Vehicle that is assigned to me or that I am permitted to use may contain my personal employee information and may be utilized by Company for purposes related to the following:

- To confirm compliance with Company Policies and applicable law
- To confirm safe use of the Company Vehicle
- To confirm unauthorized usage or theft
- As part of an investigation following a collision, incident, near miss or similar event involving me or the Company vehicle
- To review and assess validity of complaints concerning operation of the Company Vehicle
- To analyze and improve the efficiency of use of the Company Vehicle and all Company Vehicles
- To analyze and improve efficiency and productivity through the management of human resources
- To facilitate the tracking of personal use and business use of the Company Vehicle
- To facilitate the assessment of a taxable benefit in the event I am authorized to use the Company Vehicle for personal use
- To mitigate any legal exposure arising out of the fact that the vehicle is owned by the Company or that I am permitted by the Company to operate a Company Vehicle
- To confirm compliance with the terms and conditions of Company Vehicle insurance policies

I understand that the Company will retain the personal employee information collected using opLYNX and Electronic Tracking Technology for the period of 12 months following its collection and that if I wish to access this information that I may request to view this information by contacting the Fleet Manager.

Dated this _____ day of _____, 20___.

_____

SIGNATURE